

# Canton First United Methodist Church

## Single Board Organizational Structure

### Crucial Questions

**Q. What is a Single Board Model, and does it align with the structure of the Methodist Church?**

A Single Board Model (SBM) consolidates administrative functions into a single board. This method of simplifying the church's administrative leadership and governance is allowed by ¶247.2 of the 2016 Discipline of the United Methodist Church.

**Q. Why is this change needed?**

A simplified single board structure will make it possible for Canton First to better focus on leadership equipping, missional alignment, and our next steps in ministry.

Simplification of the Canton First UMC structure through a SBM allows a more efficient and clear line of accountable leadership:

- The governance responsibilities of fiduciary work (goal assessment, financial and facility oversight, and legal responsibilities), generative work (creativity, teambuilding, new questions), and strategic work (planning for the future) will take priority in the lay leadership team's work.
  - A SBM will create efficiencies. We will become an equipping culture with less meetings and more ministry.
  - It will support alignment with the Canton First UMC mission & vision and disciple making strategy.
  - A SBM will drive missional focus for Church Leadership, Staff, and the Congregation.
- The management of the day-to-day church operations will be the responsibility of the pastors and staff (paid and unpaid).
  - A SBM will provide better accountability as leaders hold one another accountable for missional effectiveness.
- The laity of the church will be better equipped for ministry.
  - A SBM will unleash laity for missional leadership. We will be structured so that leaders can lead, not simply maintain the status quo.

**Guided by the Mission & Vision for Canton First UMC**

**the Governing Board will continually:**

**Discern | Plan | Implement | Evaluate | Reflect**

# Canton First United Methodist Church

## Single Board Organizational Structure

### Crucial Questions (cont.)

#### Q. Who will serve under the new model?

Establishing a single board structure allows more members to focus on using their spiritual gifts and passions for ministry to contribute to work of the church in reaching new disciples for Jesus Christ. Members will continue to serve in all areas of ministry.

- **The new Governing Board** consolidates the Administrative Board, Finance, Trustees, and SPR committees and will consist of a 12-member Board. Individuals will serve a three-year rotation and be in classes to ensure continuity and opportunities for new members and ideas/expertise. The Governing Board Chairperson will also serve as the Trustees Chair, as required under the Book of Discipline.
- **A Nominations and Leadership Development Committee** will continue to operate separately from the Governing Board for the purpose of recruitment, selection and development of church lay leaders through a process of discernment and ensuring alignment with the Canton First UMC Mission and Vision.
- **Ministry Teams with Team leaders** – Authorized by the Governing Board annually or as needed – Ministry team leaders and members are selected based on their gifts and passion for a particular area of ministry. They are identified, recruited, and equipped to serve. Here is a sample short list of ministry teams under the new structure:
  1. Worship Design
  2. Hospitality
  3. Missions
  4. Women's Ministry
  5. Men's Ministry
  6. JOY (Senior Adult) Ministry
  7. Veterans Ministry
  8. Ed Towers Community Fund
- **Task Force Teams** may be designated for project-based work, for example, facilities and grounds projects or research, review, and design work.

This chart depicts the new structural alignment of responsibilities and focus:

Role	Position	Functions	Missional Purpose
Missional Ministry	Members	Outreach first, then care for one another	Church, Neighborhood, and larger world
Management	Staff	Equipping and coordination	Day-to-day ministry
Leadership	Pastors	Vision, direction, and teaching	Leading people into the mission field
Governance	Board	Accountability and support	Fiduciary, generative, and strategic work